

Paid Sick and Safe Leave for Survivors of Sexual and Domestic Violence

Paid sick and safe days would permit survivors to take time off of work to address the health consequences of violence and manage other critical safety needs such as going to court, moving into shelter, relocating to a safer home, seeking medical treatment, filing for an order of protection or working with law enforcement, without compromising their economic stability or personal safety.



Economic Security and the Workplace

96 %

Of domestic violence survivors report problems at work, and half have lost a job due to domestic violence

\$8 Million

Days of paid work survivors of domestic violence miss each



The economic impact reaches beyond the individual survivors and their families as, each year, domestic violence costs U.S. employers up to

\$13 Billion

In 2006 36% of rape/sexual assault victims lost more than 10 days of work after their victimization

The Connection Between Personal and Economic Security

When survivors of violence have stable access to resources including policies like paid sick and safe days – they and their families are much more likely to remain safe and secure.

99 %

Of survivors experience financial abuse.

Financial stability is a significant reason for staying in or returning to an abusive relationship.

